



## 2020 Vision: Leadership and Innovation in Turbulent Times

### 16<sup>th</sup> Annual New York Association of Psychiatric Rehabilitation Services Annual Executive Seminar

*Since 2004, the NYAPRS Executive Seminar has led the way in helping to shape the direction of New York's mental health policy while showcasing leading edge management and innovative program advances.*

*In order to keep everyone safe due to the COVID-19 outbreak, we are pleased to offer you a virtual three-part Seminar webinar series to take place on successive Tuesday mornings April 21, April 28 and May 5 at no charge.*

*Come and take part in these inspiring and informative discussions!*



**DAY 3- May 5, 2020**

*Register in advance for this webinar:*

[https://zoom.us/webinar/register/WN\\_Dos5gL8lQZqQH\\_JX7oucoQ](https://zoom.us/webinar/register/WN_Dos5gL8lQZqQH_JX7oucoQ)

*After registering, you will receive a confirmation email containing information about joining the webinar*

9:00-9:15 AM

- **Welcome Remarks: Harvey Rosenthal CEO, Len Statham, COO**

9:15-10:30 AM

- **At the Nexus of Recovery, Psychiatry and Managed Care**

Pat Deegan, Pat Deegan Associates; Lisa Dixon, Director, Center for Practice Innovation; James Gavin, former CEO, Community Care Behavioral Health; Moderator: Harvey Rosenthal NYAPRS CEO

*For over three decades, Pat Deegan has served as one of recovery movement's most visionary, inspirational and articulate pioneers. She helped define and lead the 'Conspiracy of Hope' of the mid-1990's, developed groundbreaking Hearing Voices*

*curriculum, created Common Ground shared decision-making software and has most recently launched a new Personal Medicine Certification program.*

*This unique session will give Pat the opportunity to share her most current thoughts and projects with us and to explore how recovery approaches are leading the way today in a discussion with her two highly recognized leaders in the fields of psychiatry and managed care*

10:30-11:30 AM

- **Take Charge of Your Organization Culture!**

Drew DiGiovanni, Senior Associate, *OPEN MINDS*

*Every organization has a unique culture that is driven by leaders, clinicians, peers and the individuals that we serve. When we grow, standardize or focus more on outcome data, we put tension on the fabric of our culture. This session will help you be more conscious of the everyday things that leaders do to shape organization culture, and what you can do to ease the tension of change. The Competing Values Framework will be highlighted.*

11:30-11:45 AM **Break**

11:45AM-1:00PM **Concurrent Sessions**

- **Assessing and Changing Your Organization Culture** Drew DiGiovanni, Senior Associate, *OPEN MINDS*, Facilitator: Edye Schwartz, Edye Schwartz Consulting.

*Join our national expert and take a "deeper dive" into your organizational culture. You will assess and graph your organization's unique culture profile. You will then explore best practice strategies to change culture to support your strategic initiatives for success. Join Drew and Edye for a lively discussion about your specific needs and how to develop a practical plan to meet them. It's time to acknowledge and tackle this important topic.*

- **Building a Trauma-Responsive Organization** Yves Ades, Ades Integrated Health Strategies

*The prevalence of trauma in the lives of the people we serve is overwhelming. Trauma, and especially early childhood trauma, looms large in the histories of people with addiction disorders, complex behavioral conditions, and often, also in the histories of the people who serve them. Becoming a trauma responsive organization is essential for engaging survivors of trauma in treatment and retaining the talent we so desperately need in our workforce. Adopting the principles of trauma-informed care, providing safety for all, and preventing re-traumatization are key for supporting organizational health and achieving the best health outcomes for those who seek opportunity for healing. Come learn more about this essential initiative.*

1:00-1:15PM

- **Closing remarks and next steps- Harvey Rosenthal, CEO, Len Statham, COO**